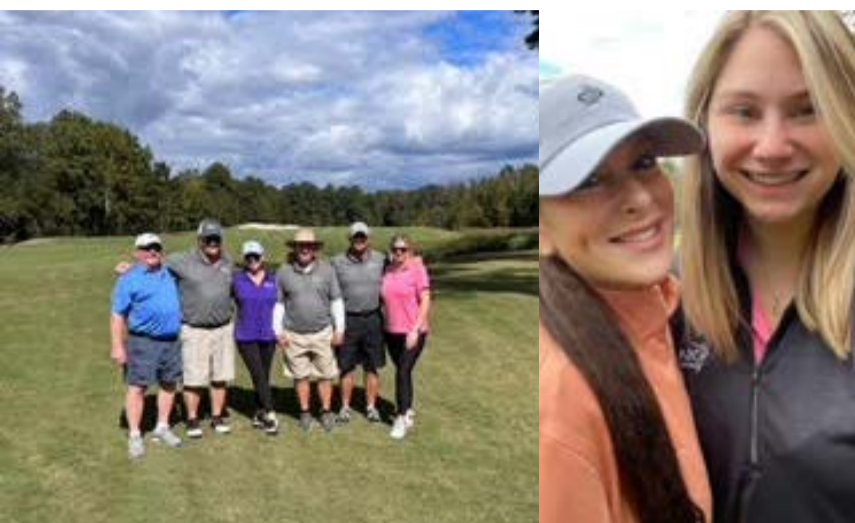


CHARITABLE GIVING

Our Aiken team had the privilege of supporting and being the title sponsor for **Day One Fitness in the Birdies for Brain Health** fundraising golf tournament located at Champion's Retreat in Evans, GA, on October 16th. Day One Fitness has been serving individuals in the community with unique challenges of brain health degeneration and disability due to Parkinson's, Alzheimer's, Stroke, or Multiple Sclerosis to help increase quality of life through exercise.

Also, congratulations to the Omega team for taking first place in the tournament!!



COMMUNITY EVENT

All Hands Meeting and, in this photo, we have Thom Mason, Joe McFadden, Ron Guynes, Todd Brown, Steve Thilmony, Jeremiah Lunger, Dan Arnett and Mike Garrett.



Pro-tip: ADP Loves Chrome! If you are having issues accessing ADP, please use Chrome. ADP does not work as well with Edge, Safari, etc.

A NOTE FROM BILL TINDAL CHANGE HAPPENS

Last month, Tim and I traveled to Los Alamos to meet with site leadership, the Program Management Office (PMO), and the Omega personnel that staff the Operations Integration Center (OIC). I have been to LANL many times in my previous career with Y-12 and it was good to see a few old friends. It was clear that much has changed at the site to include the sheer volume of people working to support the pit production mission. That visit brought with it some thoughts about change.

My daughter, Angela, for example, now has a baby daughter. My granddaughter, Raiya, is 8 months old. The other day, I told Angela that I could see the changes in her as she grew up, but we never recognized the changes that she made in us. This is easier to see now that she has become a mother. Angela is not the same person that she was 10 years ago (or even last year). Having Raiya made her a different person and I think this change happens for many of us at different times in our lives. It's much easier to see the external changes around us while missing the internal changes within us. While raising my children, I was too focused on the kids

to see the changes they made in me. But, as I look back, I'm very thankful for it.

Omega is also changing. We have a great team of professionals with diverse experiences who are making a difference for the nation. We're growing the home office staff and establishing processes and procedures to ensure the entire Omega team is supported. We're also ensuring our clients are supported both contractually and in their missions. All of this brings about change. Omega isn't the same company it was 10 years ago (or even last year). We've grown and learned from every experience, every interaction, and every new teammate. I'm thankful for how Omega has changed me.

Our road ahead will surely be filled with challenges. Keeping things simple and honoring relationships is still who we are and who we will be in the future. Let's all keep in mind that for each change Omega makes on its path forward, there's a small part of us that must change along the way.

EMPLOYEE SPOTLIGHT

This month's employee spotlight recognizes **Carol Hackler, Corp Receptionist, Office Administrator, and RMDC Custodian**. She is a person who embodies dedication, compassion and humor. Carol recently demonstrated her exceptional talent for organizational event planning by handling most of the logistics required in planning Omega's 2023 Strategic Off-site meeting. She went above and beyond to consider special needs and personal preferences of everyone in attendance. Caring for others with a servant heart is what she feels called to do.

Carol's kindness goes far beyond her professional achievements. She's also a devoted foster mom and primary caretaker for her elderly mother. Her ability to balance these roles with such grace is nothing short of inspiring.

Carol is also known for being the brightest spark in the office. She can light up the office with her humor, stories and kindness. She is always there to offer a lending hand, a much-needed joke and to be a protective presence.

Carol embodies our core values through what she does. November is known as the month of Thanksgiving. While we are counting our blessings, honoring Carol and the kindness she brings to the workplace is at the top of our list. Her genuine and selfless approach to her professional and personal life reminds us of the difference one person can make.

Please join us in recognizing Carol for being the heart and soul of our team. We are grateful indeed!



COMMUNITY EVENTS CALENDAR

- **11/3:** Support Alzheimer's TN Purple Out Day
- **11/9:** Small Business Networking - Oak Ridge Chamber of Commerce
- **11/14:** Omega Sponsorship of the UT Tau Beta Pi Engineering Students Quarterly Meeting
- **Every Friday:** East TN Economic Council

POLICY UPDATE

Beginning in 2024, the floating holiday can be used at anytime during the calendar year per the employee's discretion and manager's approval.

OMEGA CORPORATE WORKSHOP

Omega Technical Services recently held a **Corporate Team Building Workshop in Knoxville, TN, to improve staff communication, build cross-functional teams, and establish internal goals for 2024.**



Thank you to all Veterans! Armistice Day became Veterans Day in 1954 to pay tribute to all American veterans. Thank a veteran this year when Veteran's Day is observed on **11/10/23**.

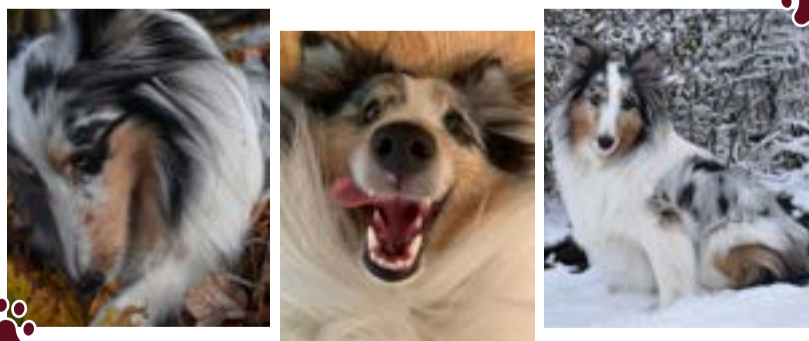
HAVE YOU READ YOUR HANDBOOK LATELY? Kindly confirm your acknowledgement of the Employee Handbook via ADP.

Download the ADP App by October 31st, 2023 to be entered to win a \$50 Amazon gift card. Send a date stamped screenshot of proof to hr@omegatechserv.com to be entered. Notifications **MUST** be turned ON to be eligible for the prize.

PET OF THE MONTH

This month's featured pet is the beloved dog of **David Jenkins**, who serves as the Old Guard at our Oak Ridge location. This is **Indy**. She is a six-year-old Shetland Sheepdog. She loves eating, sleeping, walking, and pretending she's an alligator. She's also David's oldest daughter's favorite photography subject. She's part stinker and part diva.

Remember to submit your pets to hr@omegatechserv.com for a chance to be selected next month and win a PetSmart gift card!!



PUZZLE

This month's puzzle has brain teasers and encrypted words/phrases. The first two people who complete the "wuzzle" and send a screenshot of correct answers to hr@omegatechserv.com will receive a **\$20 Starbucks gift card**.

FUN FACTS

Staring at screens for extended periods can strain your eyes. Follow the 20-20-20 rules. Every 20 minutes take a 20 second break and look at something 20 feet away to reduce eye strain.

Our number system, (1,2, 3...), often referred to as "Arabic Numerals," was introduced to Europe by Arab mathematicians but originally originated in India.

Do you need to update your W-4? Simply Log into ADP. Click on the "pay" tab then "tax withholdings" to view and/or edit your W-4 information.