

HIRE VETS MEDALLION AWARD

Omega Technical Services is proud to announce we were awarded the **Gold HIRE Vets Medallion Award** from the U.S. Department of Labor! The HIRE Vets Medallion Award is the only federal-level veterans' employment award that recognizes a company's commitment to veteran hiring, retention, and professional development. As a Service-Disabled Veteran-Owned Small Business, Omega has made it a priority to hire and support our veterans.

"At Omega, we love to hire veterans for many reasons. The leadership experience, technical skills, and work ethic that veterans bring to the job are superb. Those that have served are resilient team players with great collaborative skills and bring a level of precision and attention to detail that is very much needed in our line of work. It's not always about filling vacant positions, it's about finding the right people with the right skill sets to set us apart. Hiring veterans is a "no brainer." - Chief of Staff, David Rose

[View award video and find out why hiring vets is important to Omega.](#)

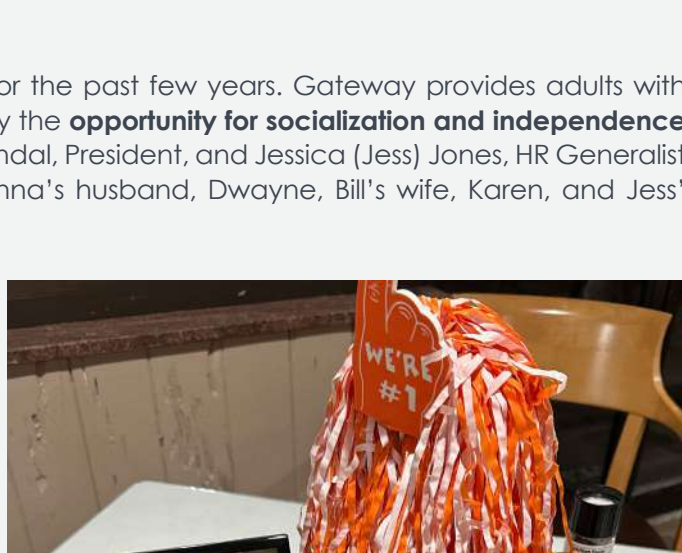


CHARITABLE GIVING

Members of the Omega team donated and participated in **Breakthrough T1D's East Tennessee Walk** in support of our Director of Contracts, Sam Sharp's granddaughter Scarlett.

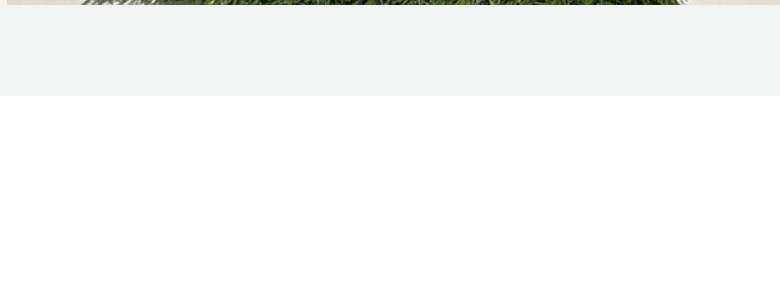
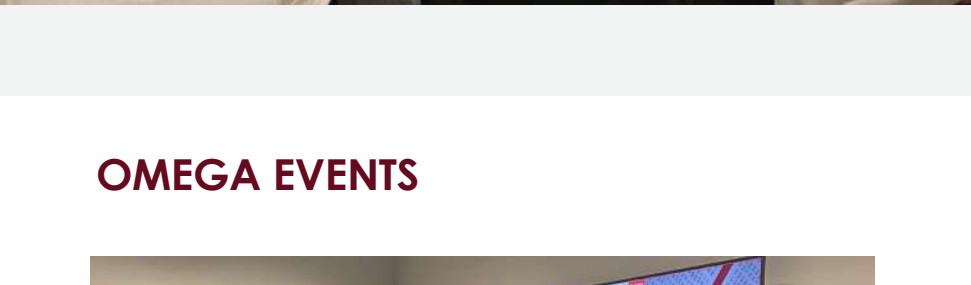
"Scarlette reached 100% of her lofty goal this year! She couldn't have done that without wonderful caring folks like the Omega team. It is so nice to be part of an organization that cares about its employees, family, and community." - Sam Sharp

The walk raised **\$104,382** for a path to cure, prevent, and better treat type 1 diabetes and its complications—and ensure access to treatments globally.



GATEWAY TO INDEPENDENCE TAILGATE

Omega has supported Gateway to Independence in Maryville, TN for the past few years. Gateway provides adults with intellectual and developmental disabilities who reside in Blount County the **opportunity for socialization and independence** without bias. Team members Donna Rittenhouse, Payroll Analyst, Bill Tindal, President, and Jessica (Jess) Jones, HR Generalist II, attended Gateway's UT vs Georgia Tailgate **and had a blast!** Donna's husband, Dwayne, Bill's wife, Karen, and Jess' boyfriend, Michael McPeters joined.



OMEGA EVENTS



ELT 3RD QUARTER BUSINESS REVIEW

On 11/18/24, the Executive Leadership Team (ELT) and key managers met for the 3rd Quarter Business Review (QBR) in Oak Ridge, TN. Dwight Warnock, VP of Business Operations, led the discussion **highlighting the accomplishments** from 3rd Quarter and challenges that required the staff's attention. This is a key venue to brief Omega's owners on current revenue by customer, accounting balance sheets, and cashflow trends. In addition, quarterly updates are given from Technical Services and Strategic Growth. Finally, Bill Tindal, President of Omega Technical Services, provides his perspective on **recent progress and future areas of focus** leading into the next quarter.

Thanksgiving Potluck Luncheon

The Omega Corporate Team in Oak Ridge, TN celebrated Thanksgiving with their annual potluck. Team members and friends came together to celebrate the season of **gratitude and appreciation**. They gathered for lunch, shared holiday traditions, and had time to reflect on the year's successes. **Thank you to all** of our teams for your hard work, collaboration, and camaraderie that make Omega so special.



CONGRATULATIONS!

OPEN ENROLLMENT

WEBINAR PARTICIPATION WINNERS

Savannah Daniels Dan Arnett Rick Domyslawski

Thank you to all who participated!
Winners will receive a \$20 Gift Card & Benefits Swag Bag

A NOTE FROM DWIGHT WARNOCK

Vice President of Business Operations

2024 YEAR END

As we wrap up another year, Omega and its leadership team would like to take this opportunity to **thank our employees** for the work they do furthering the strategic missions of the nation and being amazing ambassadors for the Omega brand. As I look back over the year at all the accomplishments of this incredible team, **I am truly impressed** by all great things we have achieved together. While we all function at different levels in the company, we all played a critical role in the overall success of Omega. Our technical employees in the field have improved processes for our customers and helped them achieve program milestones critical to meeting national missions. The corporate office employees have transformed the way Omega supports our technical employees and our customers by improving our business systems and **streamlining processes** adding value across the company. Finally, our leadership team continues to do the challenging work of establishing a vision and laying the foundations for **future success**.

December is the month when we traditionally reflect on the past year, spend time with our family and friends, and take our religious beliefs. There is so much to be grateful for this year. I hope that every member of the Omega team takes the opportunity to celebrate this holiday season consistent with your personal and religious beliefs. In the tradition of my beliefs, I wish you all a very **Merry Christmas & Happy New Year!**

EMPLOYEE SPOTLIGHT

This month, we are taking the opportunity to highlight **Ray Maxwell**. Ray has a long history of work in the nuclear field, with his specialty as startup, readiness, and commissioning. He remembers long, stressful, but fulfilling nights working on projects all over the world.

Ray **attributes his work ethic to his father** and his childhood. Ray grew up as the eldest brother of 4 siblings on a "semi farm" where he helped provide for his family. There was never any off time, but Ray said he wouldn't give up a minute of the work that was expected of him. Ray proudly looked up to his father who was a military veteran.

The most important lesson he's learned in his 45+ year career is, **"Don't give up"**. The projects he was a part of were difficult, especially being away from family, but he stuck it through and helped complete multiple milestones in his career. The **commitments he had to make** in those jobs kept Ray coming back.

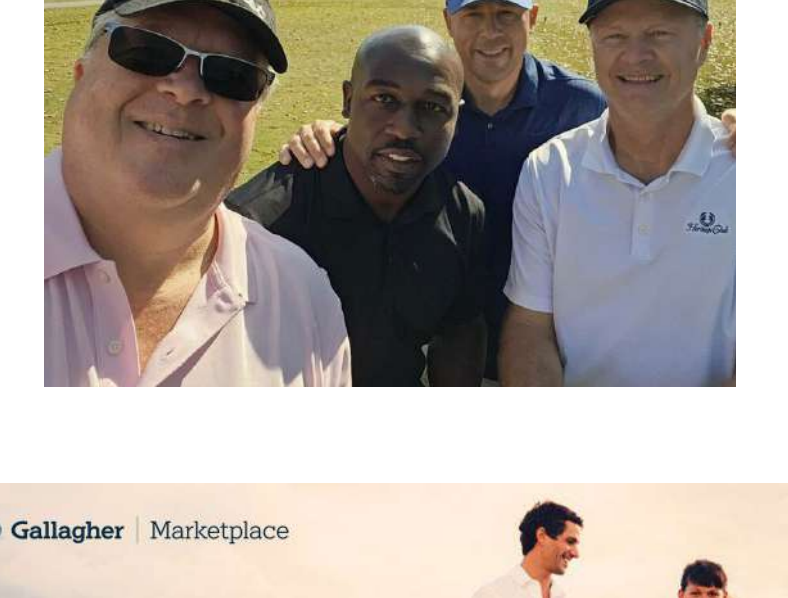
When he is not working, you can find Ray challenging himself in the gym, playing Bridge with a group of friends, or watching college football with his daughter's family. Ray's weekend plans usually include drinking his espresso Saturday morning, watching football games, and **waking up early for church on Sunday**.



ETEBA: BUSINESS OPPORTUNITIES & TECHNICAL CONFERENCE

The Business Opportunities & Technical Conference (BOTC) is the Energy, Technology & Environmental Business Association's (ETEBA) annual conference. The event brings together a diverse community of professionals from technical, management, and business development fields to strengthen existing relationships and create new opportunities for connection within the nuclear industry. **BOTC marked its 25th anniversary this year**, celebrating a quarter-century of fostering collaboration and innovation.

Omega President, **Bill Tindal, hosted the East TN Feature: An Oak Ridge Update** panel with esteemed members of the Oak Ridge community, Bill Tindal, Dave Rose, Chief of Staff, Erin Collins, Marketing Specialist, Dwight Warnock Vice President of Business Operations, Andy Notbohm, Haley Trapuzzano, Workforce Development Manager managed the booth, attended insightful sessions and networked.



Cary Langham, Vice President of Technical Services, and Tim Trapuzzano, CEO, kicked off the BOTC by attending the **BOTC scholarship golf tournament**. They were joined by the President of ETEBA, Bob Granata, and the Prime Contract Administrator for Oak Ridge National Laboratory (ORNL), Drew Fuller.



Benefits With Gallagher Marketplace

Whether full-time, part-time or contract, all Omega employees and their families are eligible to receive more benefits. You can shop and compare more than 50 leading national and regional insurance companies in minutes and enroll **ANY TIME OF THE YEAR!** Auto, Home, Pet, and much more.

Please see the **QR Code** for more information.

UPCOMING EVENTS

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| 04-05 Dec | Executive Leadership Team (ELT) Retreat in Aiken, SC |
| 05 Dec | PMO East Christmas Celebration in Aiken, SC |
| 11-12 Dec | Omega Technical Services Corporate Workshop in Knoxville, TN |
| 13 Dec | East Tennessee Economic Council (ETEC) Annual Meeting in Knoxville, TN |
| 20 Dec | Omega Corporate Christmas Party in Knoxville, TN |
| 24 Dec | Christmas Eve - Recognized Omega Christmas Holiday |
| 25 Dec | Christmas Day - Recognized Omega Christmas Holiday |
| 01 Jan | New Year's Day - Recognized Omega New Year's Holiday |

2025 HOLIDAY GUIDELINES

Holiday
New Year's Day
President's Day
Memorial Day
Floating Holiday*
Independence Day
Labor Day
Thanksgiving Day
Day after Thanksgiving
Christmas Eve
Christmas Day

Observance
Wednesday, January 1, 2025
Monday, February 17, 2025
Monday, May 26, 2025
To be used at the employee's discretion
Friday, July 4, 2025
Monday, September 1, 2025
Thursday, November 27, 2025
Friday, November 28, 2025
Wednesday, December 24, 2025
Thursday, December 25, 2025

OMEGA STORE

BLACK FRIDAY

is here!

50% Employee Discount

on total cart price

November 29 - December 1

USE CODE **'OMEGAHOLIDAY'** AT CHECKOUT

*not applicable to shipping fee

Holiday closeout items include **coaster sets & umbrellas!**

RECIPE OF THE MONTH

This month's recipe is provided by **Kendra Daniels**, who created a "copycat" version of her son's beloved dish from their favorite Mexican restaurant. It's a tried-and-true winner—**Cindy Light** has also made it for her son, and he's just as hooked!

Creamy Chicken Tortilla Wrap

INGREDIENTS

- 2 cups shredded chicken (shredded or diced)
- 4 large flour tortillas
- 1 cup shredded cheddar cheese
- 8-oz cream cheese (softened)
- 1/2 cup sour cream
- 1/2 cup chicken broth
- 1 tsp. onion powder
- 1 tsp. garlic powder
- 1 tsp. paprika
- Salt and pepper (to taste)
- Fresh cilantro (for garnish)



INSTRUCTIONS

- Prepare the Sauce: Start by heating the creamy cheese sauce. In a medium saucepan over medium heat, combine cream cheese, sour cream, chicken broth, garlic powder, onion powder, paprika, salt, and pepper. Stir until everything is smooth and creamy. Remove from heat and stir in half of the cheddar cheese.
- Mix the Chicken: In a large bowl, combine the cooked chicken with the freshly prepared creamy cheese sauce until all the chicken is well-coated and deliciously creamy.
- Assemble the Wraps: Take a tortilla and place a generous portion of the chicken mixture in the center. Roll the tortilla tightly, folding in the sides to keep the filling secure. Repeat with the remaining tortillas.
- Bake: Preheat the oven to 350°F (175°C). Place the wraps seam-side down in a greased baking dish. Pour any leftover cheese sauce over the wraps and top with the remaining cheddar cheese. Bake for 20-25 minutes or until golden and heated through.
- Garnish and Serve: Once baked, let the wraps cool for a few minutes before serving. Garnish with fresh cilantro for an extra pop of flavor. Serve warm and enjoy!

WANT TO GIVE THIS RECIPE A TRY? Send photos of your Creamy Chicken Tortilla Wraps to ecollins@omegatechserv.com. We can't wait to see your culinary masterpieces!



WE TRIED IT:

LISA GOINS' CROCK POT CREAM CHEESE CHICKEN CHILI
Erin Collins, Omega's Marketing Specialist, recreated last month's recipe with a spicy twist. She used the "hot" version of the can of Rotel tomatoes and added "hot and sweet" jalapenos. It was delicious!

HOMETOWN HOLIDAY FAVORITES

Do you have a cherished family recipe you'd like to share? We invite all employees to showcase their culinary creations and traditions. Whether it's breakfast, lunch, dinner, or dessert, we welcome all recipes! Please send a list of ingredients and directions (with images, if you'd like) to ecollins@omegatechserv.com to have your dish featured in January's Recipe of the Month!

With enough recipes, we can create a complete **Omega Recipe Book** to compile all our favorite dishes and traditions in one place!

