

OPEN ENROLLMENT 2025

New Year, New Benefits

We are excited to share that we are implementing a complete change in our benefits package.

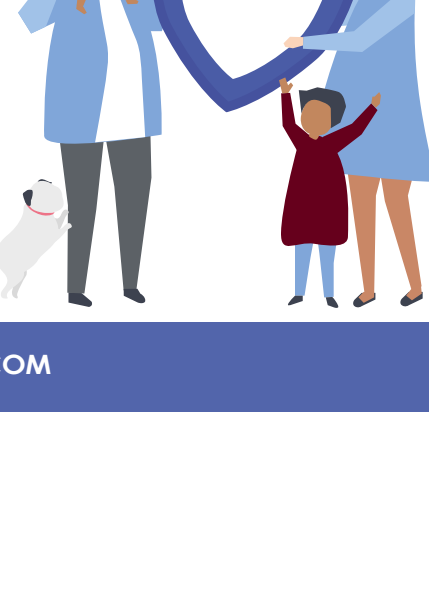
You spoke, we listened:

80% of our 2025 company benefits

have been enhanced to better serve your needs.

Join our Webinars and Q&A sessions on **November 12, 14, and 19** to learn more about your improved benefits!

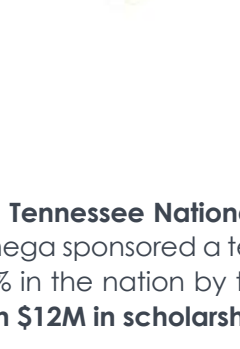
If you have any questions, please refer to your **ASK HERE** portal on **paycom**



LIVE SUPPORT: (833) 213-2716 | BAC.OMEGATECHSERV@AJG.COM

CHARITABLE GIVING

In the aftermath of Hurricane Helene, Omega Technical Services donated funds to the **Catholic Charities of East Tennessee (CCETN)**. Catholic Charities of East Tennessee is a coalition of service driven community centered programs empowered by the grace of Jesus Christ. Their normal role is to help foster human dignity of the vulnerable in the region through shelter, counseling, education, advocacy, and reverence for life. In this case, CCETN is collecting money for local relief for the emergency conditions in East Tennessee. Primary needs continue to be emergency housing, food, water, hygiene items and cleaning supplies.



The Diocese of Knoxville

Living our Roman Catholic faith in East Tennessee

SHAMROCK CHARITY GOLF TOURNAMENT

The 38th year of the Shamrock Open was held on October 21st at the **Tennessee National Golf Club**. It is one of Knoxville's longest running golf tournaments and was sold out again this year. Omega sponsored a team to help raise money to benefit the students of **Knoxville Catholic High School**. Ranked in the top 5% in the nation by the Catholic Education Honor Roll, Knoxville Catholic has a **100% graduation rate and awarded more than \$12M in scholarships in 2024**.

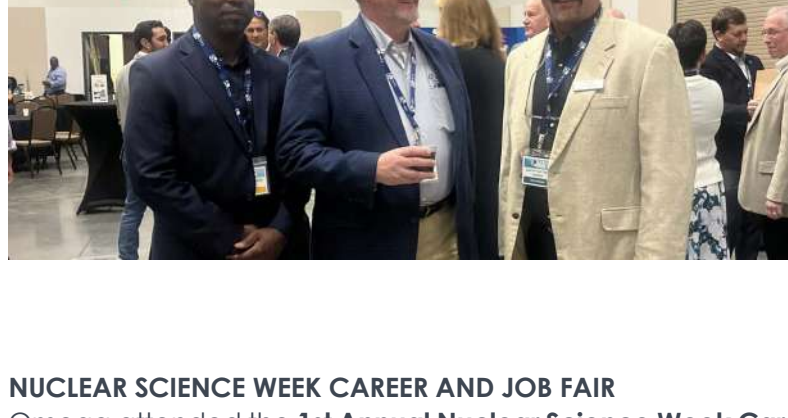


COMMUNITY EVENTS

Omega Technical Services is a proud supporter of the **Oak Ridge Breakfast Rotary Club**. The club motto is "Time for Family, Time for Work, and Time for Community" because they believe in pursuing an open forum of men and women who simply believe in helping others. Omega is sponsoring an upcoming fundraiser called "Lunch for Literacy" with guest speaker **Silas House**. Mr. House is a southern author who has penned multiple New York Times Bestsellers. Mr. House has an inspiring story of growing up in poverty in the South. More information on Mr. House can be found at the following link from a **Deep South Magazine** article.



[Finding Truth in the Gray: An Interview with Silas House - Deep South Magazine](#)

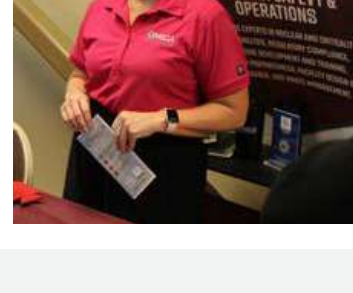


CNTA LECTURE AND DINNER

On October 24, Omega Technical Services supported the **Citizens for Nuclear Technology Awareness (CNTA)** organization in Aiken, SC by attending the **33rd Annual Teller Lecture Series**. The Annual Edward Teller Lecture and Banquet is an event hosted by CNTA to educate the public and its members on relevant nuclear topics. Cary Langham, VP of Technical Services, Bill Tindal, President, and Bill Giddings, Director of Omega's Program Management Office - East are pictured here at the reception for the event.

NUCLEAR SCIENCE WEEK CAREER AND JOB FAIR

Omega attended the **1st Annual Nuclear Science Week Career and Job Fair** on October 24. This event was hosted by the **Oak Ridge Chamber of Commerce** to promote nuclear career paths and job opportunities to soon-to-be graduates, early careerists, and seasoned professionals. Cindy Light, Human Resources Director, and Erin Collins, Marketing Specialist, interacted with attendees of all ages and backgrounds, including a very energetic 8th grader interested in the Nuclear Energy Field.



A NOTE FROM CARY LANGHAM

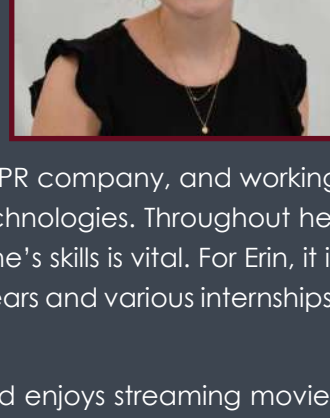
Vice President of Technical Services

WHY I CHOSE OMEGA

When I made the decision to join Omega Technical Services, one of the main reasons was the family-oriented environment that immediately stood out to me. I saw a unique opportunity to help grow a small business into something much larger, all while maintaining a strong sense of community. Omega allowed me to stay closely connected to our mission of supporting nuclear deterrence, a critical national security objective. Additionally, I recognized that Omega offered a platform for extensive career growth—not just for myself, but for the entire team—while making a meaningful impact in our industry.

EMPLOYEE WELCOME & SPOTLIGHT

Please join us in welcoming **Erin Collins** to the Omega Technical Services Team as our Marketing Specialist. Erin joined Omega in October for its positive reputation and was driven by her keen interest in the industry. Not only would we like to welcome Erin to our team, we would also like to take this opportunity to feature her in our Employee Spotlight.

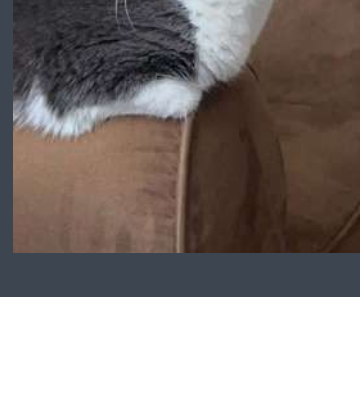
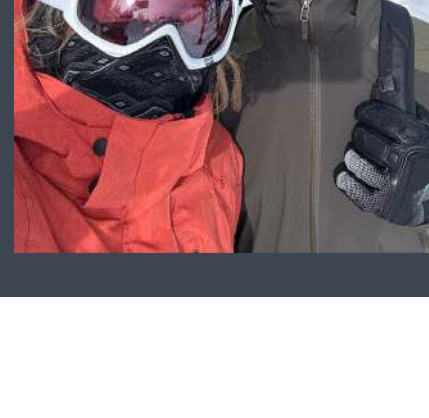


Erin graduated from the University of Tennessee in 2022 with a BA in Communication Studies and a minor in Retail & Consumer Science. While at UT, she had two marketing internships, served as a captain of the student recruiter organization for the football team (Go Vols!), served as the First Vice President of her sorority, and volunteered throughout her 4 years with different organizations.

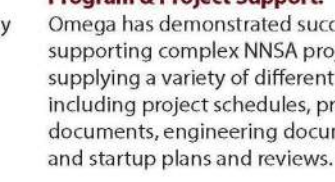
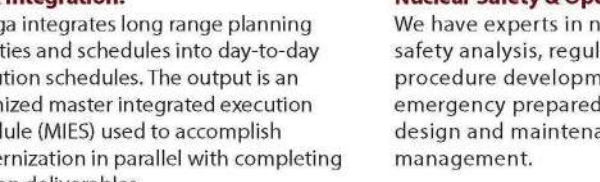
Her post-college career history includes working as an Account Coordinator for a local Marketing & PR company, and working as the Digital Marketing Coordinator and later promoted to a Digital Marketing Specialist for RDI Technologies. Throughout her career, Erin has embraced valuable lessons; as a young professional, confidence in oneself and in one's skills is vital. For Erin, it is essential to value the input and opinions of different generations in the workplace. From her college years and various internships, she learned that young professionals must realize their input is both valuable and impactful.

Erin's life outside work is filled with joy and creativity. She has two beloved cats, Albert and Lucy, and enjoys streaming movies and TV shows with her boyfriend, Robert. Erin loves going to trivia nights with her friends, traveling, and skiing. Erin has a passion for painting, which she enjoys from time to time. Erin is also a gifted singer, with her go-to karaoke song being Carrie Underwood's "Before He Cheats".

Erin brings a vibrant energy and invaluable perspective to the team, making her an incredible asset to the company. We are happy to have you on board, Erin!



NUCLEAR SCIENCE WEEK



ACCELERATING NUCLEAR MODERNIZATION

EXPERTS AT INTEGRATING NUCLEAR SAFETY, OPERATIONS, MAINTENANCE & PROJECT EXECUTION

OUR CORE CAPABILITIES

Work Integration. Omega integrates long range planning priorities and schedules into day-to-day execution schedules. The output is an optimized master integrated execution schedule (MIES) used to accomplish modernization in parallel with completing mission deliverables.

Nuclear Safety & Operations. We have experts in nuclear and critically safety analysis, regulatory compliance, procedure development and training, emergency preparedness, facility design and maintenance, and waste management.

Program & Project Support. Omega has demonstrated success in supporting complex NNSA projects by supplying a variety of different functions including project schedules, project controls documents, engineering documentation, and startup plans and reviews.

Startup, Readiness, & Commissioning. We succeed in transitioning complex projects through startup testing, readiness evaluations, and commissioning through full facility operations. Our experience spans both national security and environmental projects.

UPCOMING EVENTS

13-14 Nov Naval Submarine League 42nd Annual Symposium, Washington, D.C. (Omega's nuclear is with Naval Nuclear Operations, leadership presentations, technical discussions, and the next steps in DOD interest efforts)

17-21 Nov 2024 American Nuclear Society (ANS) Conference and Expo, Orlando, Florida (Omega is a member of ANS and periodically attends events for networking, to maintain visibility on nuclear technology advancements, and to be exposed to new industry challenges)

TAKE ACTION: OPEN ENROLLMENT 2025

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2025 HOLIDAY GUIDELINES

Holiday

- New Year's Day
- President's Day
- Memorial Day
- Floating Holiday*
- Independence Day
- Labor Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Eve
- Christmas Day

Observance

- Wednesday, January 1, 2025
- Monday, February 17, 2025
- Monday, May 26, 2025
- To be used at the employee's discretion
- Friday, July 4, 2025
- Monday, September 1, 2025
- Thursday, November 27, 2025
- Friday, November 28, 2025
- Wednesday, December 24, 2025
- Thursday, December 25, 2025

*-Omega Corporate offices will be closed on observed holidays as listed-



OMEGA STORE BLACK FRIDAY is here!

50% Employee Discount

on total cart price

November 29 - December 1

USE CODE 'OMEGAHOLIDAY' AT CHECKOUT

*not applicable to shipping fee

Closeout items include **mugs & coaster sets!**

Bundle Up in Style

Turnkey has added cold weather apparel!

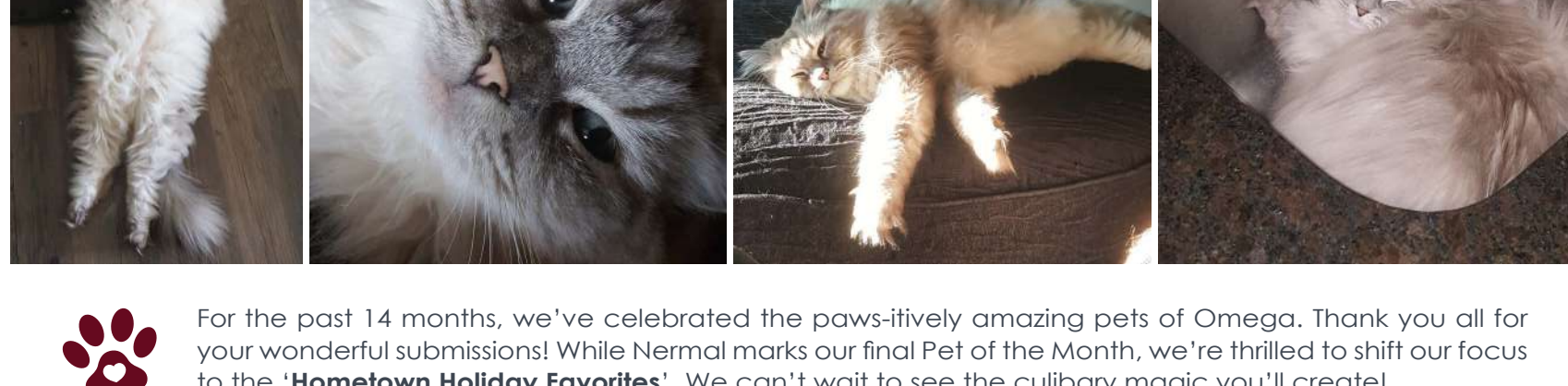
- Long sleeved tees
- Sweatshirts
- Toboggans

PET OF THE MONTH

Introducing November's pet of the month:

Nermal, belonging to **Craig Anderson**, is a soon-to-be ten-year-old Ragdoll cat that it has been my absolute pleasure to call my pet. He's as sweet, personable, and playful as can be. His favorite hobbies include:

- Stalking me (particularly when Mother Nature calls)
- Strings
- Primal Zoomies
- Sleeping in awkward positions and places
- Staring at me while I try to get to sleep
- Staring at me while I read



For the past 14 months, we've celebrated the paws-itively amazing pets of Omega. Thank you all for your wonderful submissions! While Nermal marks our final Pet of the Month, we're thrilled to shift our focus to the **'Hometown Holiday Favorites'**. We can't wait to see the culinary magic you'll create!

RECIPE OF THE MONTH

This acclaimed recipe is courtesy of **Lisa Goins**. Earlier this year, she showcased this dish at Omega's **First Annual Chili Cookoff**, securing first place with her exceptional chili. Lisa is thrilled to share this renowned recipe for everyone to savor!

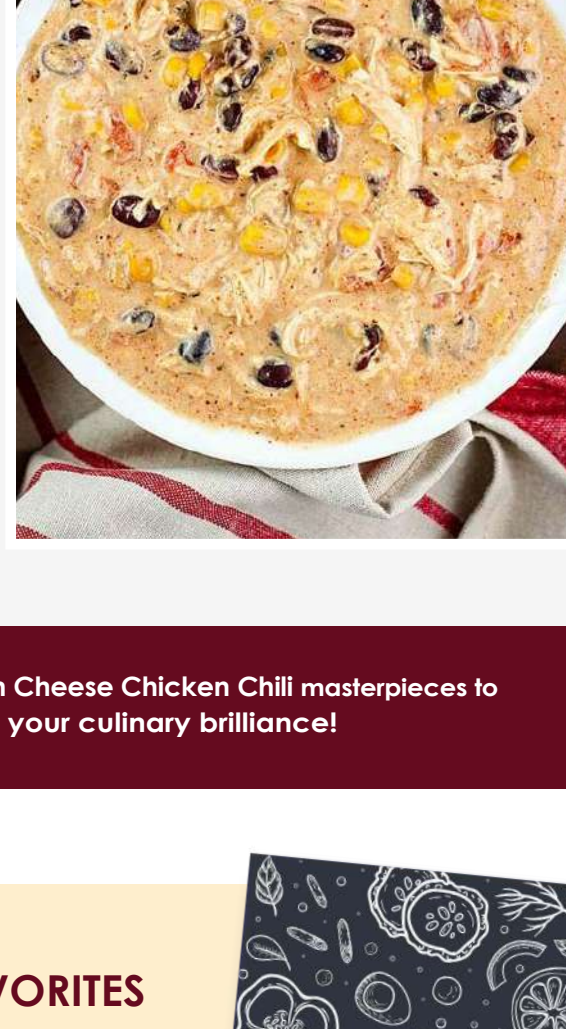
Crock Pot Cream Cheese Chicken Chili

INGREDIENTS

- 1 15- oz. can black beans
- 1 15.25- oz. can corn undrained
- 1 10- oz. can Rotel tomatoes undrained
- 1 package ranch dressing mix
- 1 tsp. cumin
- 1 Tbsp. chili powder
- 1 tsp. onion powder
- 1 8- oz package light cream cheese
- 2 chicken breasts

INSTRUCTIONS

1. Drain and rinse the black beans. Place chicken at the bottom of the crock pot, then pour out the whole can of corn (undrained), Rotel tomatoes, and black beans on top of chicken.
2. Top with seasonings and ranch dressing mix. Stir together.
3. Place cream cheese block on top. Cover with lid and cook on low for 6-8 hours.
4. After the cooking time is over, take chicken breasts from crock pot and shred and add back to the chili. Stir together and enjoy!
5. Hope everyone enjoys this as much as my family has.

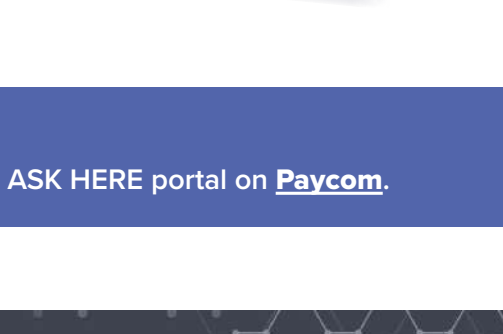


WANT TO GIVE THIS RECIPE A TRY? Send photos of your Crock Pot Cream Cheese Chicken Chili masterpieces to hcrowe@omegatechserv.com. We can't wait to see your culinary brilliance!

HOMETOWN HOLIDAY FAVORITES

Do you have a **cherished family recipe you'd like to share**? We invite all employees to showcase their culinary creations and traditions. Whether it's breakfast, lunch, dinner, or dessert, we welcome all recipes! Please send a list of ingredients and directions (with images, if you'd like) to hcrowe@omegatechserv.com to have your dish featured in December's Recipe of the Month!

With enough recipes, we can create a complete **Omega Recipe Book** to compile all our favorite dishes and traditions in one place!



DON'T MISS OUT: OPEN ENROLLMENT 2025

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