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**ISF 2024 SUSTAINING SPONSORS**

**CHARITABLE GIVING**

Omega Technical Services was happy to be a Bronze Level sponsor for the 2024 **Isabella Santos Foundation (ISF)** Gala held in Charlotte, NC, on 3/22/24. ISF is dedicated to improving rare pediatric cancer treatment options to increase survival rates of kids with cancer. Over the course of fifteen years, ISF has funded nearly \$7 million toward expanding the scope of research and treatment and supporting families dealing with cancer in a variety of ways. In 2021, ISF donated a record \$1.1 Million to support their mission for rare pediatric cancers. For the second year in a row, ISF gave over \$1 Million. We're proud to play a small part in this effort and thank the Trapuzzano family for their generous donation.

[Homepage - Isabella Santos Foundation](#)



**CELEBRATION LUNCHEON**

Omega is a company dedicated to serving the country by supplying highly qualified contractor talent to the DOE/NNSA complex and values those individuals and their contributions every day. As part of this admiration, an employee appreciation luncheon was held on Thursday March 21st at the newly renovated **Program Management Office (PMO)** on Whiskey Road in Aiken. **Dukes BBQ** catered the luncheon in the back of the PMO and employees were encouraged to observe the PMO offices and see the amenities available to Omega workers on a remote basis. Forty-seven workers, both corporate, from the Oakridge offices, and local from SRS attended the celebration. Omega's President, **Bill Tindal**, provided some opening remarks for the luncheon and the contractor staff were able to meet with **Bill Tindal**, **Dave Rose** - Omega Chief of Staff, **Jessica Jones** - Omega HR specialist and the rest of the **Omega PMO staff**. The luncheon was a small token of appreciation for the value of our contractor staff, and we will continue to look for ways to reach out to all of those who have chosen Omega Technical Services to be their contracting family.



**A NOTE FROM BILL TINDAL**  
**RELATIONSHIPS**

When I first came on board with Omega, Tim said something that I didn't expect. "This business is all about relationships." Like many of you, I came from a world where a tremendous variety of activities were being conducted. We were working on infrastructure projects, supporting national security missions, performing operations with nuclear materials, packaging and certifying waste, conducting essential business functions, performing long range planning, and ensuring we had appropriate quality controls in place to prevent "bad things" from happening. Relationships are important, but what do they have to do with the work we're doing?

If we let our everyday tasks dominate who we are at work, we can sometimes feel like we're all part of some big machine. Yet, every one of the activities we undertake relies

on interacting with another human being. And each human being we interact with brings with them the entirety of who they are. We each bring our past experiences, home life, unintentional bias, energy, and our attitude. Continuing to accept that we're working within some big machine is a decision, not a reality we're forced into.

If we can each take a moment to better understand the people we work with, then the tasks we undertake become more meaningful. The positive relationships that we cultivate become the lubrication of that big machine. And more important to the perspective Tim was providing, the relationships we cultivate last from one assignment to the next. They last far beyond our professional accomplishments. In the past, I haven't exercised my skills in relationship building like I should have. Now is a good time to start.

**EMPLOYEE SPOTLIGHT**

This month's employee spotlight recognizes **Joe McFadden**, an Industrial Engineer for **Omega Technical Services**, for his intuitive mind, technical skill, and exceptional ability to build relationships.

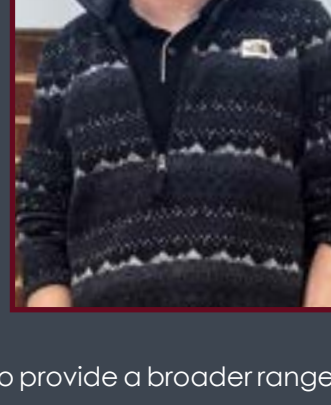
Joe's role at Omega focuses on analytics and artificial intelligence. He is working with these intricate foundations to make complex systems more optimized and safe for all users. He is well aware of how daunting coding and algorithms can be. It is his mission to make these more user-friendly, streamlined, and accessible. With his improvements, tasks are made less tedious and time-consuming. It is clear that Joe values the user's comfort, time, and quality of life. By skillfully navigating the labyrinth that is analytics and AI, Joe fuels and optimizes Omega's mission.

Joe chose Omega for the opportunity to contribute immediately to the workforce and experience a different part of the country. Traveling hundreds of miles is not unusual for Joe; he has a heart for travel. He migrated to Knoxville from New Mexico and Philadelphia before that. However, his endeavors have not been limited to the states. Impressively, Joe has visited nearly every continent on our planet. Only South America, Antarctica, and Australia remain on his list.

Along with exploration of the natural world, Joe also explores new ways of algorithm optimization. In order to provide a broader range of accessibility for Omega, Joe sharpens his coding skills through different classes. He has been learning a complex programming language known as "Python". It is a high-level, general-purpose programming language used for data analysis, cleaning, and manipulation, along with teaching AI to generate algorithms. All of these algorithms are essential to the workforce, but need more accessibility. By studying how to embed these algorithms within other applications in his free-time, Joe makes tasks easier for his fellow employees.

You may be wondering, when constantly processing analytics, AI, and code, how does Joe keep himself fueled and his mind sharpened? The answer is simple: 5 to 6 cups of coffee a day, but always stop by 1pm.

We are grateful to Joe for traveling across the continent to strengthen Omega's optimization and user interface. Please join us in recognizing Joe for his intricate role at Omega and heart for universal accessibility. **Thank you, Joe!**



**EMPLOYEE REFERRAL PROGRAM**

Omega Technical Services is always looking for good people, and you can help! Research has shown, and our own experience supports that new hires who join a company through employee referrals are excellent contributors, stay with the company longer and are more cost-effective recruits.

That's where you come in! If you know someone who would be a good addition to the Omega team, you may be awarded a referral bonus of \$250.00 (less taxes) if you refer a candidate and he or she is hired. After the person has been gainfully employed by Omega for 90 days, you may be awarded a second referral bonus of \$250.00 (less taxes).

**\*To formally refer a candidate, please ensure that your name is listed on Omega's official application at the time the candidate submits for a position.**

- All Omega Technical Services employees (including 1099 employees) are eligible for the referral bonus, except those at Vice President level and above, Human Resources, Talent Acquisition personnel, and managers with hiring authority over the referred candidates.
- The referral date cannot be earlier than the date the job opening is posted. The hiring of a referred employee must occur within 180 days (six months) of the initial referral date.
- The referral must represent the candidate's first contact with Omega Technical Services. Temporary, summer, and former employees of Omega Technical Services are not eligible candidates for referral awards.
- To be eligible for an award, the referring employee's name must be listed on Omega's official application at the time of submission for a job.
- The referring employee must agree to have his/her name used when the company contacts the candidate.
- The first employee to refer a candidate will be the only referring employee eligible for payment.
- Only candidates who meet the essential qualifications for the position will be considered.
- All candidates will be evaluated for employment consistent with company policies and procedures.
- All information regarding the hiring decision will remain strictly confidential.
- The referring employee must be employed by Omega Technical Services during the hired candidate's first 30 days of employment to receive payment of the referral bonus.
- Any disputes or interpretations of this employee referral program will be handled through Recruiting.
- All referral bonus payments will be paid within 30 and then 120 days respectively after the referred employee's first day of employment with Omega.

Questions? Or for more information, please contact **Jacquelyn Kane**, Director, Talent Acquisition, [jkane@omegatechserv.com](mailto:jkane@omegatechserv.com)

**HISTORY, FACTS, AND UPCOMING EVENTS**

- 4/11-4/17/1970 - Harrowing Flight of Apollo 13
- 4/19/1775 - "Shot Heard 'round the world"/ Battles of Lexington and Concord
- 4/22 - Earth Day
- 4/23-24 - 2024 NM Federal Business Opportunities Forum (Los Alamos, NM)
- 4/27 - Alzheimer's TN "5 County Walk" (Clinton, TN)
- 4/27 - Gateway to Independence "DessertFest" Alcoa, TN
- 4/28 - National Arbor Day



**Momentum**

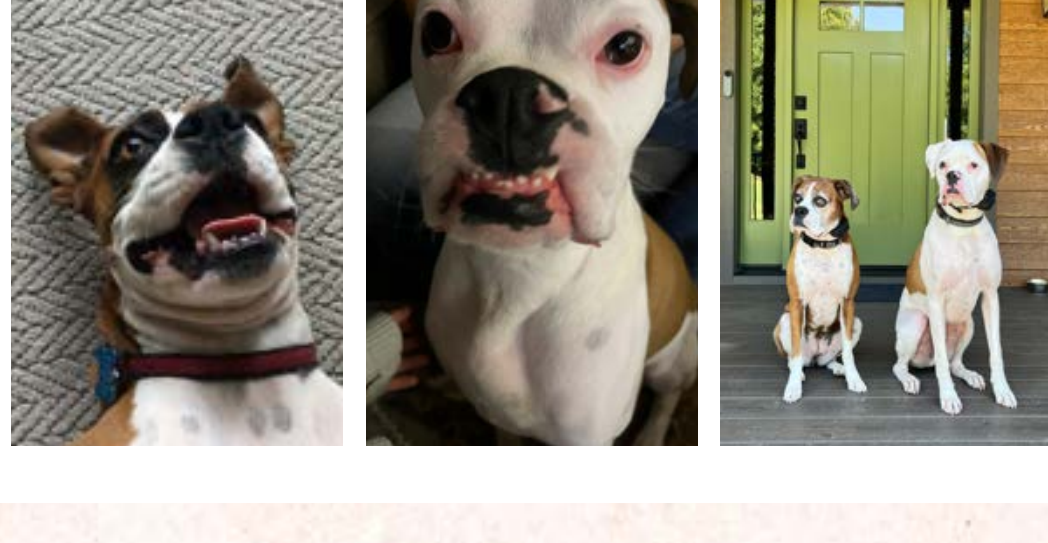
Join the live webinar, **Understanding Neurodiversity in Your Personal and Work Life**, on April 10, 2024 at 1:00 p.m. CT. Learn the value of understanding and supporting people who may be neurodivergent. Scan the QR code to [register now](#).

**EMBRACING NEURODIVERSITY**

Everyone's brain is different and develops in a unique way. Neurodiversity acknowledges and values these differences. No one should face stigma because they have conditions such as autism, attention-deficit hyperactivity disorder (ADHD) or learning disorders.

**PETS OF THE MONTH**

Introducing April's pets of the month: **Tiva & Audie** belong to **Dave Rose and family**. **Tiva** (**Divia**) **Rae Rose** is small for a boxer, but she runs like greased lightning and would fight a grizzly to protect her family. **"Audie"** **Murphy Ray Rose**, on the other hand, is like Gomer Pyle and would chase a ball or frisbee until he drops. Both are pictured in the mountains where they love to run free and nap in the shade. Best dogs ever! Remember anyone can submit their pets to [hr@omegatechserv.com](mailto:hr@omegatechserv.com) for a chance to be selected next month and win a **PetSmart gift card!**



**SPRING TRIVIA**

The first field and corporate employee to submit a completed trivia card at [hr@omegatechserv.com](http://hr@omegatechserv.com) will have a chance to win a **\$20 Home Depot gift card!**

**Spring Trivia**

1. SHE IS THE GODDESS OF SPRING IN ROMAN MYTHOLOGY  
**A. FAUSTINA B. FAUNA C. FLORA**

2. WHAT DOES SPRING SYMBOLIZE?  
**A. LOVE B. FRESH START C. FLOWERS**

3. WHICH NATURAL DISASTER IS FREQUENT DURING SPRING?  
**A. EARTHQUAKES B. TORNADOS C. TSUNAMIS**

4. WHICH IS ASSOCIATED WITH SPRING IN NORTH AMERICA?  
**A. HUMMINGBIRD B. CARDINAL C. ROBIN**

5. WHICH FRUIT IS ASSOCIATED WITH THE SPRING SEASON?  
**A. STRAWBERRY B. APPLES C. CHERRY**

6. WHAT IS THE SCIENTIFIC STUDY OF PLANTS AND FLOWERS CALLED?  
**A. HORTICULTURE B. BOTANY C. FLORETCULTURE**

7. WHICH FLOWER SYMBOLIZES SPRING?  
**A. TULIPS B. LILLIES C. DAISES**

8. WHAT IS THE NAME OF ONE OF THE FULL MOONS OCCURRING IN SPRING?  
**A. BLOOD MOON B. MOON MOON C. SNOW MOON**

9. ORBIPHOBIA IS THE FEAR OF WHAT SPRING TIME WEATHER PHENOMENA?  
**A. SUNSHINE B. THUNDER C. RAIN**

10. WHAT DO YOU CALL THE SMELL ASSOCIATED WITH RAIN IN SPRINGTIME?  
**A. OZONE B. CIRTONELLOL C. PETRICHOR**